SUPREME COURT OF THE STATE OF NEW YORK COUNTY OF QUEENS
纽约州初审法院 皇后县

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XIAOLING WANG,
on his own behalf and on behalf of others similarly situated
代表其自己和其他类似情况的人,

Plaintiff,原告,

v.

EASTERNCCTV (USA), INC d/b/a 商号ENS Security, ENS TECHNOLOGIES INC d/b/a 商号ENS Security, FEI ZHOU a/k/a 别名Kevin Zhou, and以及 DIAN CHEN a/k/a 别名Ian Chen,

Defendants.被告，

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Case No. 719799/2023

案件编号： 719799/2023

COURT AUTHORIZED NOTICE OF 29 U.S.C. § 216(b) COLLECTIVE ACTION

法院授权的集体诉讼未决通知

IMPORTANT NOTICE ADVISING YOU OF YOUR RIGHTS

If you worked for EASTERNCCTV (USA) d/b/a ENS Security or ENS Technologies Inc d/b/a ENS Security located at (1) 50 Commercial Street, Plainview, NY 11803; (2) 129-04 14th Avenue, College Point, NY 11356; or (3) 9017 5th Avenue, Brooklyn, NY 11209; at any time from September 24, 2020 to the present you are eligible to join this lawsuit.

如果您自2020年9月24日以来为位于以下地址的 EASTERNCCTV (USA) 商号 ENS Security 或 ENS Technologies Inc 商号 ENS Security 工作，您有权加入此诉讼： (1) 50 Commercial Street, Plainview, NY 11803; (2) 129-04 14th Avenue, College Point, NY 11356; 或 (3) 9017 5th Avenue, Brooklyn, NY 11209。

The Court Authorized this Notice. This is not a Solicitation from a Lawyer 法院已授权发出本通知，此通知不是律师广告。

THIS NOTICE is meant to advise you of your right to participate in this lawsuit as a claimant and plaintiff under the Fair Labor Standards Act if you worked for Defendants in New York State at any time from September 24, 2020, to the present and were not paid wages in full for some or all hours worked, and/or were not paid overtime for all hours worked over forty (40) in any given workweek.

此通知旨在告知您，如果您在2020年9月24日至今期间曾在纽约州为被告工作，并且在某些或所有工作时间内未获得全额工资，和/或在任何一周内工作时间超过40小时却未获得加班费，那么您有权根据《公平劳动标准法》作为原告和索赔人参与此诉讼。

Plaintiff XIAOLIN WANG worked and/or works for Defendants and has brought this action on behalf of all other current and former employees non-exempt and non-managerial employees who worked for Defendants in New York at any time from September 24, 2020 to the present, in the following departments: Sales, Tech Support, and Operations Departments, including but not limited to the employees in these departments, plus any human resources employees.

原告XIAOLIN WANG曾为被告工作和/或目前可能仍在为被告工作，并代表所有其他现任和前任员工提起此诉讼。这些员工包括自2020年9月24日至今在纽约为被告工作的所有非豁免和非管理职位的员工，涉及以下部门：销售、技术支持和运营部门，包括但不限于这些部门的员工，以及任何人力资源部门的员工。

The lawsuit seeks monetary damages under the federal Fair Labor Standards Act and the New York Labor Law for, among other things, allegedly owed minimum wages and overtime wages. Defendants deny these allegations.

该诉讼依据联邦《公平劳动标准法》和《纽约州劳动法》寻求金钱赔偿，主要针对被拖欠的最低工资和加班费等事项。被告对此指控予以否认。

Federal law prohibits Defendants from retaliating against you or discriminating against you if you wish to join this lawsuit.

如果您希望参加此诉讼，联邦法律禁止被告对您进行报复或歧视。

YOUR LEGAL RIGHTS AND OPTIONS IN THIS LAWSUIT **您在本诉讼中的合法权利和选择**	
ASK TO BE INCLUDED **要求加入诉讼**	If you wish to be included, you must complete the form at the end of this Notice. 如果您希望加入此诉讼，您必须填写本通知末尾的表格。
DO NOTHING **不采取任何行动**	If you do nothing, you will not be part of the lawsuit. This means if the lawsuit is successful, you will not collect any money from it. 如果不采取任何行动，您将不会加入此诉讼。这意味着如果诉讼成功，您将无法从中获得任何赔偿。

Your options are explained in this notice. To ask to be included in this lawsuit, you must act before [**2024/12/26**]

本通知中解释了您的选择。要要求加入本诉讼，您必须在 [**2024/12/26**]内采取行动。

1. What is this lawsuit about? 本诉讼是关于什么的？

This lawsuit is about whether the Defendants properly paid its employees in accordance with federal and New York State labor law. In the portion of the lawsuit brought under the Fair Labor Standards Act ("FLSA"), the lawsuit alleges that Defendants (i) failed to pay wages, and (ii) failed to pay overtime for all hours worked over 40 in a workweek.[1]

本诉讼涉及被告是否按照联邦和纽约州劳动法适当支付其员工工资。根据《公平劳动标准法》（"FLSA"）提起的这部分诉讼指控被告（i）未支付工资，以及（ii）未支付每周工作时间超过40小时的加班费。

Defendants deny these allegations. 被告否认这些指控。

2. Do I Qualify to Join the Lawsuit? 我是否符合参加诉讼的资格？

You are getting this notice because Defendants' records show that you work or worked for Defendants at some time from September 24, 2020, through the present.

您收到此通知是因为被告的记录显示您在 2020年 9月24日至今期间曾经为被告工作过。

3. What damages is the lawsuit seeking? 诉讼要求赔偿哪些损失？

The lawsuit is seeking to recover, among other things, unpaid pay, overtime pay and "liquidated damages," which double the amount of wages owed. The lawsuit is also seeking recovery of costs and attorneys' fees.

该诉讼旨在追讨包括拖欠的工资、加班费以及双倍工资的"违约金"在内的款项。该诉讼还寻求追讨诉讼费用和律师费。

4. What happens if I join the lawsuit? 如果我加入诉讼会怎样？

If you choose to join this lawsuit, you will be bound by any ruling, settlement, or judgment, whether favorable or unfavorable. You will also share in any proceeds from a settlement or a favorable judgment.

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[1] The lawsuit also includes class action claims under the New York Labor Law that alleges that Defendants (i) failed to pay timely wages, (ii) failed to pay unpaid wages, (iii) failed to pay overtime for all hours worked over 40 in a workweek, (iv) failed to pay an extra hour's pay for ever day worked in excess of 10 hours, (v) failure to provide a wage notice at time of hiring or soon after, and (vi) failure to provide wage statements with each payment of wages. This Notice applies only to the FLSA claims, not to the class action claims brought under the NYLL.

该诉讼还包括依据《纽约州劳动法》提起的集体诉讼，指控被告（i）未及时支付工资，（ii）未支付欠薪，（iii）未支付每周工作时间超过40小时的加班费，（iv）未支付每天工作超过10小时的额外一小时工资，（v）未在雇佣时或雇佣后不久提供工资通知书，以及（vi）未在每次支付工资时提供工资单。本通知仅适用于《公平劳动标准法》规定的诉求，不适用于依据《纽约州劳动法》提起的集体诉讼。

如果您选择参加本诉讼，您将受到任何裁决、和解或判决的约束，无论是有利还是不利。您还将分享和解或有利判决的任何收益。

While this lawsuit is pending, as part of the discovery process, you may be asked to provide documents or information relating to your employment with Defendants, which may include responding to written questions or answering questions in person under oath, either before or at trial. For this reason, if you join the lawsuit, you should preserve all documents relating to the Defendants currently in your possession. You also may be asked to sit for a deposition scheduled at your convenience and/or asked to testify at a trial in the Supreme Court of the State of New York, County of Queens, Courthouse.

在本诉讼进行期间，作为证据开示过程的一部分，您可能会被要求提供与您与被告的雇佣关系有关的文件或信息，其中可能包括在审判前或审判时回答书面问题或在宣誓后亲自回答问题。因此，如果您参加诉讼，您应该保存您目前拥有的与被告相关的所有纸质和电子文件，并在位於皇后县的纽约州初审法院提共证词或在审理中出庭作证。

5. Can Defendants and/or my current employer retaliate or fire me if I join the lawsuit? 如果我参加诉讼，被告或我现在的雇主可以报复或解雇我吗？

No. It is a violation of federal law for Defendants to fire, discipline, or in any manner discriminate or retaliate against you for taking part in this lawsuit.

不可以。如果雇主因您参与本诉讼而解雇、纪律处分或以任何方式歧视或报复您，则属于违反联邦和纽约州法律的行为。

6. Can I participate in this lawsuit, even though, due to my immigration status, I did not work or am not working for Defendants legally? 即使由于我的移民身份，我没有工作或没有为被告合法工作，我是否可以参加此诉讼？

Yes. Your immigration status does not affect your entitlement to recover back wages or to participate in the lawsuit.

是的。您的移民身份不会影响您追回拖欠工资或参与诉讼的权利。

7. How do I ask the Court to include me in the lawsuit? 我如何请求法院将我加入诉讼？

Enclosed is a form called the "Plaintiff Consent Form." **If you choose to join the lawsuit, it is extremely important that you read, sign, and promptly return the Plaintiff Consent Form.**

随附一份称为《原告同意书》的表格。**如果您选择参加诉讼，请务必阅读、填写、签署并及时返回《原告同意书》。**

An addressed and postage paid envelope is enclosed for your convenience. Should the enclosed envelope be lost or misplaced, the Plaintiff Consent Form must be sent to the following address:

为了您的方便，我们附上一个已写好地址并已付邮资的信封。如果随附的信封丢失或找不到，《原告同意书》必须发送至以下地址：

TROY LAW PLLC　蔡鴻章律師樓
41-25 Kissena Boulevard, Suite 110
Flushing, NY 11355
RE　关于: *XIAOLIN WANG v. EASTERN CCTV (USA), LLC d/b/a ENS Security et al.*

Your signed and filled-out Plaintiff Consent Form must be postmarked or emailed by **2024/12/26**. If your signed and filled-out Plaintiff Consent Form is not postmarked or emailed by **2024/12/26**, you may not be able to participate in the federal law portion of this lawsuit or share in a monetary damage. You can also scan and email it to troylaw@troypllc.com.

您签署并填写的《原告同意书》必须在**2024/12/26**之前通过加盖邮戳或电子邮件发送。如果您签署并填写的《原告同意书》未在**2024/12/26**内加盖邮戳或通过电子邮件发送，您可能无法参与本诉讼的联邦法律部分或分享损害赔偿金。您也可以扫描並将其通过电子邮件发送至 troylaw@troypllc.com。

8. Do I have an attorney in this lawsuit?　我在这起诉讼中有律师吗？

If you choose to join this lawsuit, unless you choose to retain a different attorney, you will be represented by **Troy Law, PLLC**, 41-25 Kissena Boulevard, Suite 110, Flushing, New York 11355, (718) 762-1324.

如果您选择参加本诉讼，除非您选择聘请其他律师，否则您将由**蔡鴻章律師樓（联系方式**：41-25 Kissena Boulevard, Suite 110, Flushing, NY 11355, (718) 762-1324）代表您。

9. How will Troy Law, PLLC be paid? 蔡鴻章律師樓**将如何付款？**

If you choose to be represented by Troy Law, PLLC, their costs and fees will be paid out of any settlement or money judgment Plaintiffs receive against Defendants. If there is no settlement or money judgment, Troy Law, PLLC will not receive any fee. You will not be required to pay anything out of pocket for services provided by Troy Law, PLLC.

如果您选择由 Troy Law, PLLC 代表，他们的成本和费用将从原告（包括您）收到的针对被告的任何和解或金钱判决中支付。如果没有和解或金钱判决，Troy Law, PLLC 将不会收取任何费用。您无需为 Troy Law, PLLC 提供的服务支付任何费用。

Further information about this Notice, the deadline for joining the lawsuit, the form provided or answers to other questions concerning this lawsuit may be obtained by contacting Troy

Law, PLLC at (718) 762-1324. Substantive communications with Troy Law, PLLC for the purpose of obtaining legal advice are presumed **privileged and confidential** and will not be disclosed to anyone without your permission.

关于本通知的更多信息、加入诉讼的截止日期、所提供的表格或关于本诉讼的其他问题的回答，请联系 Troy Law, PLLC，电话（718）762-1324。为了获得法律建议而与 Troy Law, PLLC 进行的实质性沟通被视为**享有特权和保密**，未经您的许可不会向任何人透露。

If you select an attorney other than Troy Law, PLLC to represent you in this action, you may join this lawsuit by submitting an appropriate consent form directly to the Clerk of Court by the deadline indicated herein.

如果您选择 Troy Law, PLLC 以外的律师在本诉讼中代表您，您可以在本通知指定的截止日期前直接向法院书记官提交适当的同意书，从而加入本诉讼。

10. Should I get my own attorney? 我应该聘请自己的律师吗？

You have the right to hire any attorney of your choice to represent you in this matter. However, if you choose not to be represented by Troy Law, PLLC, you will need to confer with them regarding their costs and fees.

您有权聘请您选择的任何律师在此诉讼中代表您。但是，如果您选择由 Troy Law, PLLC 以外的律师代表，您将需要与该其他律师就其费用和费用安排进行协商。

11. What happens if I do nothing at all? 如果我什么都不做会怎样？

If you do nothing, you will not be part of the lawsuit. This means that if the lawsuit is successful, you will not collect any money from it. It also means you will not be affected by any court decisions in the lawsuit, whether favorable or unfavorable.

如果您什么都不做，您将不会参与该诉讼，也不会受到该诉讼中做出的任何和解或判决的影响，无论是有利还是不利。

12. This notice has been authorized by the court. 本通知已获得法院授权。

This notice and its contents have been authorized by the Supreme Court of the State of New York, County of Queens. The Court has not yet ruled on whether Plaintiffs' claims or Defendants' defenses have any merit.

本通知及其内容已获得位於皇后县的纽约州初审法院法官的授权。法院尚未就原告的诉讼请求或被告的答辩理由是否有依据作出裁决。

Please do not write or call the court about this notice.

请不要就此通知致函或致电法院。

PLAINTIFF CONSENT FORM

原告同意书

IF YOU RECEIVED THIS FORM AND WANT TO JOIN THIS LAWSUIT, PLEASE COMPLETE THESE TWO STEPS:

如果您收到此表格并想加入本诉讼，请完成以下两个步骤：

A. COMPLETE AND SIGN THIS PLAINTIFF CONSENT FORM; AND

填写并签署本《原告同意书》；以及

B. USE THE ENCLOSED ENVELOPE TO RETURN THIS FORM TO THE ADDRESS BELOW NOT LATER THAN **2024/12/26**

使用随附的信封将此表格寄回以下地址，不得晚于 **2024/12/26**。

1. I consent to be a party plaintiff in the lawsuit *XIAOLIN WANG v. EASTERN CCTV (USA), LLC d/b/a ENS Security et al.*, Supreme Court of the State of New York, County of Queens, Case Index No. 719799/2023, in order to seek redress for violations of the Fair Labor Standards Act, pursuant to 29 U.S.C. § 216(b), as well as New York Labor Law § 195.3, and 12 N.Y.C.R.R. § 142-2.2.

我同意成为在位于皇后县的纽约州初审法院受理的XIAOLIN WANG v. EASTERN CCTV (USA), LLC d/b/a ENS Security et al.诉讼（案号719799/2023）原告之一，以便根据《美国法典》第29编第216(b)条、《纽约州劳动法》第195.3条以及《纽约市行政法规》第142-2.2条，针对违反《公平劳动标准法》的行为寻求赔偿。。

2. By signing and returning this consent form, I hereby designate Plaintiff XIAOLIN WANG and their counsel Troy Law, PLLC ("the Firm") to represent me and make decisions on my behalf concerning the litigation and any settlement. I understand that reasonable costs expended on my behalf will be deducted from any settlement or judgment amount on a pro rata basis among all other plaintiffs. I understand that the Firm will petition the Court for reasonable attorneys' fees and expenses should this case settle or a money judgment is received and will receive a proportion of any such gross settlement or judgment amount. I agree to be bound by any adjudication of this action by a court, whether it is favorable or unfavorable.

2. 通过签署并提交此同意书，我特此指定原告XIAOLIN WANG及其律师事务所Troy Law, PLLC（以下简称"律师事务所"）代表我，并就诉讼及任何和解事宜代我做出决定。我理解，为我支付的合理费用将按比例从任何和解款项或判决金额中扣除，并在所有原告之间按比例分摊。我明白，如果此案和解或获得赔偿金判决，律师事务所将向法院申请合理的律师费和费用，并从任何此类和解款项或判决金额中获得一定比例的报酬。我同意受法院对本案的任何裁决的约束，无论结果是有利还是不利。

<<Name>>
Name (printed) 姓名（正楷）

Signature 签名 Date 日期

<<Address>>
Street Address
街道地址

<<City>> <<State>> <<Zip code>>
City 城市 State 州 ZIP 邮政编码

<<Phone Number>>
Best Telephone Number(s) 最方便联系的电话号码

<<Email>>
Email 电子邮件

<<Location>>
Work Location(s) 工作地点

<<Start Date>>
Employment Start Date 雇佣开始日期

<<End Date>>
Employment End Date 雇佣结束日期

Mail to 邮寄至:

TROY LAW, PLLC,
41-25 KISSENA BOULEVARD, SUITE 110
FLUSHING, NY 11355

RE *关于: XIAOLIN WANG v. EASTERNCCTV (USA), INC, et al.*

YOU CAN ALSO

SCAN AND EMAIL IT TO: troylaw@troypllc.com

您还可以

将《加入同意书》扫描并通过电子邮件发送至：troylaw@troypllc.com